

#### **A Year in Review**

#### Letter from Executive Director

Hello good friends and welcome to the cooling and colorful north woods! It is fall and the idyllic, sunny summer days have turned cold and snowy.

The weather was fickle this year – May and June were record cold months, and the really fine summer weather didn't show up until August and September.

The Tomahawk Lake Association had a Dr. Jekyll and Mr. Hyde type summer as well. As the spring of 2009 rolled in, our hopes were high that the 2008 successes in controlling Eurasian Water Milfoil (EWM) had helped us turn a corner. We were optimistic we would be able to duplicate our success for a second straight year.

In reality, we lost some ground to EWM. Our chemical treatment in the spring proved largely ineffective due to a variety of factors, and as the summer passed, new areas of infestation popped up across the lake. (See article What happened with EWM treatment this year?)

Indeed, we took a hit from our leafy adversary. As we approach the spring of next year, we will treat an increased number of EWM infested acres. Some might say it was a down year, and if you only use acreage as a measure, you would be right. But the Tomahawk Lake Association won some decisive battles this year of which we should be proud:

- This year, our **membership** increased from 138 members in 2008 to 216 in 2009 - a 64 percent increase and a record number of members.
- Our **educational outreach** made great strides. During the Minocqua 4th of July Parade, thousands of cheering

onlookers learned about EWM as "Norm, the nasty plant" was vanguished by our diver April Londo (along with several young helpers) in a fun skit that was sure to capture attention. Also in July, Channel 12 aired a story about our organization



Norm, the nasty plant

### What happened with EWM treatment this year?

By John Rybski, Board Member, Environmental/Education Committee Chair

During the summer of 2009, we saw a resurgence of Eurasian Water Milfoil (EWM). The resurgence was particularly disappointing because it followed on the heels of our first truly successful year. Between the fall of 2007 and the fall of 2008, we saw a 55 percent **decrease** in the total acreage of EWM. The question we are all asking now is, "Why did we experience an increase in 2009?"

There are a number of factors which can, singly or in combination, impact the effect of chemical treatment. Factors include water temperature, pH, the growth stage of the EWM and the number of daylight hours.

#### Consider:

- EWM that is not actively growing doesn't absorb the herbicide. If the herbicide is applied before the submerged plants are actively growing, it is not absorbed and has no effect.
- Treatment effectiveness depends on the number of hours the herbicide is present in a sufficient concentration to affect the target plant species.
- When the appropriate quantity of pelletized herbicide is applied, critical concentration levels may not be maintained for an appropriate period of time. One reason this can happen is that wind driven currents can reduce concentration levels. Another reason is that dense beds of EWM can intercept chemical pellets as they sink, preventing the chemical from reaching the required concentration.

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#### **Shoreline Development** Standards & **Invasive Species Control Grants**

By Louise Molepske Board Member, Legislative

**LEGISLATIVE UPDATE:** Two state legislative issues in development this year directly affect our interests as lake stewardsan update to shoreline development standards and a bill that would allow lake districts and associations to have a new stream of invasive species remediation funding.

#### NR115 and Clearinghouse Rule (CR) 05-058

It has been more than forty years since the Legislature first passed shoreline development standards to balance the protection of fragile lake and river ecosystems with the needs of private landowners and water recreationalists.

Scientific studies have shown that the expanded use of hard surfaces, such as roofs, driveways, and decks are allowing an increase in the runoff water that enters the lakes, streams and rivers. This runoff, without the

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#### Letter from Executive Director

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and our Hydraulic Conveyor. The story ran on their morning, noon and night news programs over a three day period, and went a long way to create awareness for Tomahawk Lake Association in the North, In September, Milwaukee Public Radio did an extended segment on our Hydraulic Conveyor for their weekly radio show Lake Effect. Airing in the Milwaukee market, the story introduced south east Wisconsin to both the Tomahawk Lake Association and our efforts to make a difference in what is a state wide problem. Of course, our Clean Boats Clean Waters volunteers did an admirable job educating boaters at our three public boat ramps. They not only spoke with people about aquatic invasive species, but they protected our lake by inspecting boats as they used the ramps. (We are always looking for Clean Boats Clean Waters volunteers. If you would like to volunteer, email me at edgreedy@gmail.com.)

· Some of our most dedicated volunteers work with our **Sentinel Program**. The Sentinels survey the locations of EWM infestations in Tomahawk Lake to provide detailed information to our science consultant, Northern Environmental Inc. The data base they assembled was an important factor in the successful year-end survey that Northern Environmental completed in September. I participated in that survey, and I can tell you that it was the Sentinel's input that led us to many new locations for mapping. Without their efforts, many locations would have gone unnoticed and unaffected by our treatments.

The leadership of the *Sentinels* has been in the hands of one man. Jim Michels, since its inception. This fall Jim informed the board that he was retiring from his post. As is typical of Jim, he already had a replacement ready to take up where he left off, and Roger Cote is now the new Sentinel leader. All of our membership and indeed all people who love this lake owe Jim their gratitude for his years of service in the cause of Tomahawk Lake's health.

• Finally, the **Hydraulic Conveyor System** (HCS)—our system to manually remove EWM plants—was a success this year. Last year was our inaugural year of HCS operation and our harvesting efforts yielded 3,800+/- lbs of drained EWM. This summer we turned the HCS loose to remove new areas of infestation. We processed roughly 90 new EWM sites resulting in the removal of more than 18,500 lbs of drained EWM—a significant increase. More importantly, the harvested sites represented areas that could have become established and grown into major areas of infestation requiring chemical treatment down the road. Instead, these small areas of EWM were totally removed from our lake which will pay huge dividends in subsequent vears. Our one-two punch of HCS and chemical treatment has the potential of consistently reducing the levels of EWM infestation in Tomahawk Lake over time. The important thing is to keep after it!

I have no doubt that the Tomahawk Lake Association had other positive effects on the health and well being of our lake this year. Whether it was in education, in treatment, or in outreach, TLA was working constantly to make progress in the protection of our watershed.

If there is one message that this year has demonstrated, it is that we must continue using every tool we have to fight EWM in our lake. While from time to time we may face adversity, as we did this past summer, if we are consistent, continue to think outside the box for solutions and maximize our effectiveness, we will be successful.

As always, our biggest and best asset will always be our concerned and committed members. It is our members that provide the volunteers, funding, and effort to make all of these things work in harmony. This summer, as in past summers, our members have moved us forward.

In some ways, this may have been our best year ever...to date.

Enjoy the holidays and I'll see you at the lake,



## **EWM** treatment this year

(Continued from page 1)

So, how do we prevent even more growth in 2010, while simultaneously determining what inhibited a successful chemical treatment in 2009? Our answer is threefold.

First, we will continue treatment with pelletized 2, 4 D in some areas and, with DNR approval, begin using liquid 2, 4 D in environments where it can be more effective. Chemical treatment will be supplemented with diver-based manual removal.

**Second**, during chemical application, staff and volunteers will collect data on surface and bottom temperature, pH, currents, and EWM growth state. They will visually verify application rates and collect water samples to determine chemical concentration levels during the seventy-two hours following chemical application. The data collected will be analyzed to identify correlations between environmental conditions, application processes and outcomes. If the post treatment survey in July shows poor control, we will seek approval from the DNR to immediately spot treat those areas. The extent of such spot treatment is severely limited under current DNR policy, but any follow up treatment is better than none.

*Third*, we will continue our education of property owners and visiting boaters.

Certainly Mother Nature will not take a year off while we seek answers. We are dealing with an aggressive biological invader in a complex and sensitive environment. Our three strategies will provide us with more data to continue improving our treatment methodology. And as we move forward each year, best practices, research and diligence must continue to guide us in meeting this ongoing challenge.

## **Governor signs** bill banning phosphorus from dish detergents

On November 12, the State of Wisconsin took another important step in controlling nutrient pollution in Wisconsin's waters, as Governor Jim Doyle signed legislation prohibiting the use of phosphorus in dishwasher soaps.

The bill (AB 281) was passed by the Assembly in June and the Senate in October. It is the second in a series of legislative initiatives to improve water quality. Earlier this session, the Legislature established a ban on the use of phosphorus compounds in lawn fertilizer.

Nutrients like phosphorus are degrading 90% of Wisconsin's inland lakes, causing smelly algae blooms, fish kills, and declining water quality.

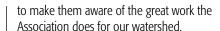
Enactment of this new law enhances Wisconsin's status as a national leader and model for other states in preventing phosphorus in runoff from contaminating its waters.

## A look forward: 2010 Fundraising

By Kris Hunt, Board Member, Fundraising Chair

For two consecutive years, the Tomahawk Lake Association has had great success raising funds to protect our lake. In 2009, we focused on building awareness of the Tomahawk Lake Association and expanding membership. We're proud to report that we achieved our goal with a record 216 members, up from 138 members in 2008.

Looking forward to 2010, we have two **goals to achieve.** The first goal is **expand our** *membership* ranks to 300 families. To help accomplish this goal, membership dues will remain at \$50 for 2010. We hope each of you will reach out to your neighbors who may not yet be members,



The second goal is to *raise \$100,000* to meet projected financial needs for 2010. The remainder of our funding is provided by the State of Wisconsin and participating towns of Minocqua, Woodruff, Lake Tomahawk and Hazelhurst.

To raise \$100,000 next year, we are launching a new program called **Angel Donors**. We will be seeking financial support for specifically earmarked activities, including the following:

• Expanding the capacity of the Hydraulic

Conveyor System (HCS) - \$16,000

- 2 HCS divers \$24,000 (\$12,000 each)
- Lake Fair \$2,500
- · Clean Boats Clean Waters supplies – \$1,000
- Clean Boats Clean Waters ramp attendants – \$3,000 each attendant
- Expanding chemical treatment areas \$3.000 for each 5 acres

If you are interested in participating as an **Angel Donor** in 2010, please contact Kris Hunt by e-mail: KrisHunt52@gmail.com.



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filtering effect of shoreline plants and grasses, is dumping increasing amounts of fertilizer and other contaminants into the water, compromising its purity and clarity.

This year, Clearinghouse Rule (CR) 05-058 was introduced in response to this impact on public waters from adjacent shoreline development. CR 05-058 will modify Natural Resources (NR) 115 in the following ways:

- The proposed improvements apply only to land in unincorporated areas – areas outside city and village boundaries. Existing homeowners would not be affected until they remodel their home or make a major change in how they manage their property, like clear cutting trees, mowing new areas or paving over areas.
- Building setbacks and minimum lot sizes stay the same.
  - Structures must be at least 75 feet from the ordinary high water mark.
  - Minimum lot size would remain 10,000 sq. ft. with 65 feet of frontage for lots served by sanitary sewers and 20,000 sq. ft. and 100 feet of frontage for lots not served by sanitary sewers.
- Rules on legal nonconforming structures were made clearer and more flexible. Legal nonconforming structures, those built before their counties adopted shoreland standards and now closer to the water than standards

allow, could more easily be maintained and repaired. The proposal would:

- Eliminate dollar limits on the maintenance and repair of legal nonconforming structures.
- Allow some expansion of buildings at least 35 feet from the water if the owner takes offsetting steps like restoring native plants or taking measures to reduce runoff.
- Set height restrictions for those portions of buildings within the first 75 feet from the water's edge.
- A new standard seeks to cut runoff pollution by limiting hard surfaces. Construction or expansion of buildings, driveways or other areas which prevent water from soaking into the ground is limited to 30 percent of the lot to reduce runoff and protect water quality in lakes and streams.

On September 2, 2009, the Assembly Committee on Natural Resources held a public hearing on CR 05-058. A number of organizations had concerns about the practical implementation of these rules, including the availability of DNR technical assistance. On September 17. the Committee sent the rule back to the DNR requesting that they consider the concerns presented the public hearing and possible alternatives to address those concerns. To date. the DNR sent a letter back to the Committee stating that the rule is currently under review by the Department of Natural Resources.

#### Invasive Species Control Grants -Assembly Bill 436

As we know first hand, our lakes and rivers statewide are being assailed by aquatic invasive species. The cost-both in terms of money and in the loss of native plant and fish species— is extraordinary. Researchers estimate the economic losses due to aquatic invasive species in the

Great Lakes basin to be approximately \$5.7 billion a year.

As a State Representative for the 71st Assembly District, I have proposed legislation to expand the State's bonding authority as it relates to grant programs that currently exist under the Knowles-Nelson Stewardship Fund. Assembly Bill (AB) 436 proposes to allow grant bonding for non-profit conservation organizations, lake districts and certain lake associations to use in controlling invasive species for "naturebased outdoor recreation" related purposes. This would fall under the Stewardship Fund's property development and local assistance subprogram.

The ability for our lake districts and lake associations to have a potential new stream of funding to assist in their invasive species remediation efforts has become more important over the last several years. AB 436 would not mandate that our lake districts and lake associations be awarded these grants, rather they would be eligible to apply for and potentially obtain these grants. While there has been guarded opposition to using Stewardship funds for this purpose from some environmental and outdoor groups, I am working with them to move this bill forward and hope to have it pass out of the Assembly early next year.

Our lakes, rivers and forests are as important to Wisconsin and, since I was first elected to the Assembly, I have made the protection of these resources a priority. I look forward to continuing to advocate for our state's most valuable treasure, our natural resources.

## Meet the 2010 Tomahawk Lake Association Board of Directors

# Seven new members have been elected to the board this year, increasing the board's membership to 16 volunteers.

#### Paul Shain, President

Paul and his wife Suzy have had a home

on Tomahawk Lake for five years and he has been involved with the Association since 2007. When not up north, they live in Madison where Paul is the Chief



Executive Officer of Singlewire Software and is involved in many activities associated with the University of Wisconsin-Madison.

#### **Todd Kavemeier**, Vice President

Todd and his wife Patty have enjoyed their dream vacation home located on the east end of Tomahawk Lake since 1998. Todd and



Patty live in the Milwaukee area, where Todd is a magazine publisher and Patty runs her own interior design firm.

Together, their passion is being near water, impromptu travel with friends and golden retrievers. Todd has been on the board since 2005, and most recently served as President of the organization.

## Margo Klippel Oppenheim, Secretary

Margo has lived on Tomahawk Lake for 57 years. Her parents, Ruth and Harrison Klippel, established Klippel's Landing (currently Lakeside Landing) in 1946. Prior to her role as secretary, Margo held the position of TLA Treasurer for four and a half years. Margo also serves on the Minocqua

Town Planning Commission. She and her husband Alan own and operate Deer Run Stone, a wholesale distributorship of natural and



man-made stone products used for building

materials including landscape and flooring products. They have one daughter Lindsey who works there in the summer as well. Margo's love and passion for Tomahawk Lake has rubbed off on her family and they all enjoy year round living on the "Jewel of the North."

#### Scott Harmsen, Treasurer

Scott and his wife Tammy, along with their three teenage children Jenna, Alyssa and Jacob, and two Labradors, have been summer residents of the Pottawattomie Colony on Tomahawk Lake since 2004. Prior to that, they enjoyed fifteen wonderful summers on Kawaguesaga Lake with Scott's parents and sister. Tammy was born and raised in Minocqua which permits him to say "I married a Krolczyk". When not enjoying the lake, they live in Pewaukee where Scott is a partner in a global public accounting firm.

#### Jim Andersen, Member, Membership Chair

Twelve years ago Jim bought a house on Tomahawk Lake with his brother and parents. He never dreamed it would become such a favorite destination. When not at the lake, Jim



lives in Madison and works as a radiologist with Madison Radiologists, S.C.

## Thomas P. Anderson Jr., Member, Marketing

Tom and his wife Pamela, along with their two

sons', Matt and Fitz, all live in the Chicago area. In the early 1960's, Tom's mother and father, Tom and Elaine Anderson, bought a home on



Tomahawk Lake next door to Camp Clearwater. It remains in the family today. Tom is President and Chief Executive Officer of Digital Check Corp in Northfield, IL.

## Rebecca Bortner, Member, MARKETING & PUBLIC RELATIONS CHAIR



Rebecca's home-away– from-home is her family cabin on Tomahawk Lake. Rebecca's parents, Dave and Jane

Bortner, built their cabin south east of Daniel's Point in the 70s. Along with her siblings Dave and Barb, she continues the lake traditions with her family.

Rebecca and her husband Chris have one toddler son who likes to put on his "boat coat" and head out on boat rides. When not in the north woods, they live in Milwaukee where Rebecca is Director of Marketing for the Harley-Davidson Museum.

#### **Marketing Committee**

Matt Anderson, Tom Anderson, Todd Kavemeier, Barb Kirschner

#### Roger Cote, Member, Sentinels

Roger has been involved with the association for the past three years and recently took over the coordination and administration of the Tomahawk Lake Sentinels program. He began visiting Tomahawk Lake in 1941 and—since retiring in 2000—now lives on the lake year round with his wife Fran. Prior to retirement, Roger was a researcher for science and engineering consulting organizations. Roger has two children and two granddaughters.

#### **Ned Greedy**, Executive Director

Ned and his family have enjoyed summers on Tomahawk Lake since 1962, when his sister Karen became the head of riding at Clearwater Camp. In 1966, they purchased their family home on the point of Blueberry

Bay and Tomahawk Lake has been an important part of Ned's life ever since.

After a 35 year



career in business. Ned and his wife Pam moved to the shores of Tomahawk Lake in 2004. Ned joined the Tomahawk Lake Association shortly afterward, and served two years as Vice President before becoming the association's first Executive Director. Ned and Pam have four adult children and one grandson.

#### Greg Harrold, At-Large Member, Legal Counsel

Greg, his wife Shirley and their children live in Hearthwood, the former location of Camp Minocqua.



The development includes about 1200 ft of frontage on the point across from Hermit Island (Olmstead's Island), Greg has practiced law in the area for 30 years and has been on the Tomahawk Lake Association board for six years.

#### Kris Hunt, Member, FUNDRAISING CHAIR

Kris and her husband Jon, along with their children Patrick, Charlie and Abby, have been coming to Tomahawk Lake for nine years. After renting a cabin for several



weeks each year, they decided that they wanted something more permanent and five years ago

purchased their home on Tomahawk Trail, overlooking the lake.

Kris brings years of fundraising expertise to the Association. Kris served as chairman of the fundraising committee at her children's high school and President of the parent organization. Kris and Jon live in the suburbs of Chicago.

#### Fundraising Committee

Jack Frost, Ed Hoer, Jon Hunt, Andy McEachron, Clyde Watkins, Paul Shain, Jim Andersen, Diane Benjamin, Todd Kavemeier

#### Jim Kavemeier, Member, Comprehensive LAKE MANAGEMENT PLAN (CLMP) CHAIR

For the past 11 years, Jim and his wife Kathy have realized a lifelong dream of being able to enjoy Lake Tomahawk. Prior to serving on the board, Jim

served as chair of the Comprehensive Lake Management Plan Steering Committee. When not on the lake. Jim and Kathy live in Waukesha where he retired as



Manager of the Waukesha County Park System. Presently, Jim assists Kathy with her silk floral, tree and plant business. Jim is also involved with the Wisconsin Park and Recreation Association Foundation.

#### Louis Molepske, Jr., Member, Legislative

Louis' family has lived in the Minocaua area for over a generation. As a teenager, Louis spent his summers on Tomahawk Lake, commuting to town and work via an old Alumacraft fishing boat—well



before he could drive a car legally. Today, he spends his vacation waterskiing behind a 1985 Ski Nautique. Louis is a State Representative for the 71st Assembly District

and Chair of the Assembly Committee on Jobs, the Economy and Small Business.

#### Sue Parker, Member, Social & Picnic Chair

Sue has lived on Tomahawk Lake since 1983. Her parents bought Watkins Island in 1947 and prior to that her family vacationed at Dolhun's. Sue has been on the Tomahawk Lake Association board for four years and has also served as President and



Vice President of the Pottawattomie Colony.

In the early years, her family drove 12 hours from Chicago, spending the night along the way. At the cabin, they used a hole

in the ground for ice, a kerosene stove and lamps, a pump, and an outhouse. All phone calls came via Klippel's (Bonneau's, Lakeside), until she and

her siblings were in high school and refused to come up unless they got a telephone. Sue's Dad commuted to Lake Tomahawk on the Northwestern railroad and her family picked him up by boat.

## John Priebe, Member, Environmental/

For 24 years, John, his wife Becky, and their four children spent every summer at their cottage on the south shore of Tomahawk Lake.

Two years ago, they purchased their home on the lake and are now year-round lake residents. John is an attorney with a solo law



practice in Rhinelander. He focuses on Wills, Trusts and Real Estate. Becky is a social worker at the McNaughton Correctional Facility in Lake Tomahawk.

#### John Rybski, Member, **ENVIRONMENTAL/EDUCATION** COMMITTEE CHAIR

John has lived on Tomahawk Lake as a summer resident for sixty-two years at Birch Knoll, on the east shore of the Tomahawk Narrows. An avid fisherman and environmentalist, John splits his time between Tomahawk and raising



horses on the **Door County** Peninsula with his wife, architect Tricia Crovle. In 2010, John will have been a member of the

TLPOA/TLA Board of Directors for twenty years and it's Secretary for seventeen. He has served as the Chair of the Environment and Education Committee (previously AIS) since 2005. John is an organizational development executive who has worked with companies and government agencies domestically and around the world.

#### **Environmental/Education Committee**

John Priebe, Pat Schaffer, Roger Cote, Jim Nicholson, Jim Kavemeier



#### Mark your Calendars for 2010 Events

Be sure to mark your calendars for the following 2010 Tomahawk Lake Association activities.

#### New in 2010!

**Town Hall Meeting** at Indian Shores Administration Hall, June 19, 2010, 10 a.m. to noon. This is an opportunity for all those who care about Tomahawk Lake—TLA members and nonmembers—to learn about and discuss plans for the summer as well as voice questions.

**Tomahawk Lake Fair** at Lake Tomahawk Town Park, July 31, 2010. As a replacement to the annual picnic, the Lake Fair is a chance for members and non-members to socialize and learn about lake-related topics of interest. Watch for more information in future communications.

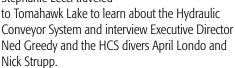
#### **Board Meetings**

January 16, 2010	9:00am
March 6, 2010	9:00 am
May 8, 2010	8:30 am
June 5, 2010	8:30 am
July 10, 2010	8:30 am
August 14, 2010	8:30 am
September 11, 2010	9:00 am

Board meetings are open to all TLA Members. Locations are to be determined. E-mail Margo at mmoppy@frontiernet.net for details.

# TLA Featured on Milwaukee Public Radio

On September 30, the Tomahawk Lake Association was featured on Milwaukee Public Radio's daily morning show *Lake Effect*. Journalist Stephanie Lecci traveled



The feature aired on Wednesday, September 30. To hear the piece, go to **www.wuwm.com/programs/lake\_effect** and click on September 30 on the program calendar.

#### Margo's Minocqua Minute

By Margo Oppenheim

- Minocqua Rental & Supply has purchased the Carpet Mill Outlet building on Hwy. 51 South and will expand their business to include a Hardware Hank.
- McDonald's has started construction on their new building just inches to the south of the existing building.
- Hardee's has been purchased and is under-going a considerable face lift inside and out and will reopen as a Burger King.
- Highway 51 between Minocqua and Woodruff has been repaved. Smoother sailing until the extensive reconstruction in 2012.
- A sheriff sale will be held Nov. 18th for Bosacki's Boathouse.
- Trig's new façade project is moving right along. It promises to add a total new look to 70 West.
- Ritchie Oil on Hwy. J has proposed the clean-up and beautification of its property by the re-routing of Hanson Road to accommodate a new office building, a new truck storage building and the demolition and/or addition of existing buildings.
- Whistle Stop Bakery will open on the east end of the Plaza Drive strip center near Wal-Mart. It will include a drive thru and outdoor seating.





Sometimes the best holiday presents are not the kind you can buy. Often the very best gifts are those that show the recipient that you care "for the long term."

This year, the Tomahawk Lake Association is giving you an easy way to give a priceless gift. Make a commitment to volunteer for one or more of the Tomahawk Lake Association's 2010 projects and a note of your commitment will be included in the spring newsletter along with your recipient's name.

#### It's easy...

- **1.** Just send a holiday card to the person you're gifting with the message: "I am volunteering X number of hours of my time working on Tomahawk Lake Association projects this next summer, and I'm doing so in your name."
- 2. Then mail or email Ned Greedy to tell him of your commitment along with your recipient's name. E-mail: edgreedy@gmail.com Mail: 7286 McCoy Road, Minocqua, WI 54548
- **3.** A note of your commitment will be included in the spring newsletter along with your recipient's name.
- **4.** Ned will send you a reminder of your commitment in late May, along with the names and addresses of who to contact to schedule your volunteer time.

What better way to say to everyone "I'm committed to making Tomahawk Lake a better place" than to volunteer a few hours during the summer months to Clean Boats Clean Waters, the Sentinels, or any of our other important projects. You might even cause tears of happiness!

## Vill you be the next Tomahawk Lake Association

## Super Hero?

The Tomahawk Lake Association will soon be searching our membership, looking for a few extraordinary people, who can and will Go Boldly Forward, Unafraid, and Confident In Their Cause!

#### And just who are these people, and what is their cause?

We'll be looking for three Super Heroes to take charge of our important boat ramp locations for each weekend next summer. These folks will lead the Clean Boats Clean Waters effort at Tomahawk Lake ramps, from Friday afternoon to Sunday evening each week, from Memorial Day through Labor Day weekend.

#### Requirements are:

- 1. Able to work 20 hours per week, on weekends from Memorial Day through Labor Day
- 2. Take responsibility for the Lake Stewardship Educational Outreach to boaters and residents at the assigned boat ramp.
- 3. Be able to present themselves and our Association in a highly professional and extremely knowledgeable way.
- 4. Be committed to the health and well being of the Tomahawk Lake Watershed.
- 5. Be able to leap tall pontoon boats in a single bound.

In short, these people must be able to "Do It All" and love every minute of it! In return, you'll earn money! Think about it...we'll tell you more about the opportunity in the spring.



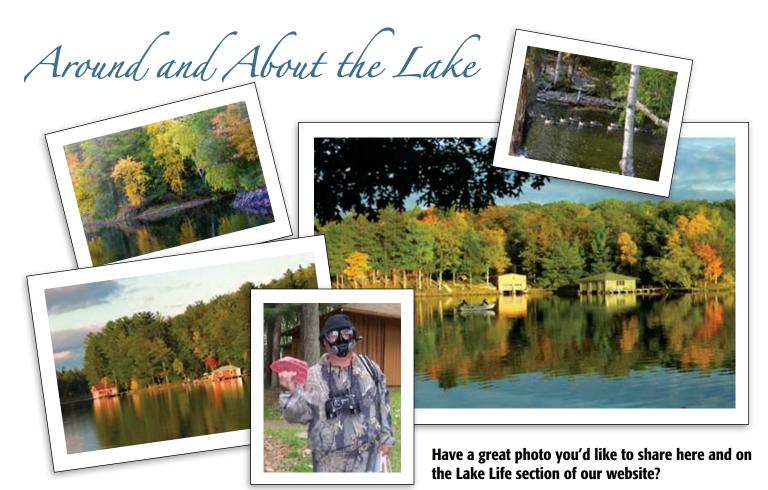
Be a Super Hero and earn some money at the same time!



WISCONSIN

Hazelhurst • Lake Tomahawk • Minocqua • Woodruff

Tomahawk Lake Association P.O. Box 535, Minocqua, WI 54548



Thanks to Margo Oppenheim for these images.

Please send to Barb Kirschner at bekdek@wi.rr.com.